

<u>June 25, 2019</u>	<u>Special</u>	<u>Windham School</u>	<u>Drew Shuster, Vice President</u>
Date	Kind of Meeting	Where Held	Presiding Officer
<u>Members Present:</u>		<u>Members Absent</u>	<u>Others Present:</u>
Drew Shuster		William Haltermann	
Susan Simpfenderfer		Dr. Teri Martin	
Debra Bunce			
John Wiktorko			
Michelle Mattice			
Karen Van Valkenburgh, District Clerk			

Board Vice President, Drew Shuster, called the meeting to order at 8:17 a.m.

Mr. Shuster led those assembled in the Pledge of Allegiance.

RESOLVED, that the Board go into Executive Session at 8:18 a.m. for the purpose of discussing 7 personnel items leading to the possible appointment of employment, promotion, discipline, suspension, dismissal or removal of these individuals and collective bargaining on a motion by Susan Simpfenderfer, seconded by Debra Bunce, and carried by those present.

Executive Session

The items discussed during the Executive Session will be made public as appropriate at future meetings of the Board of Education.

The Board reconvened into regular session at 8:41 a.m. on a motion by Debra Bunce, seconded by Susan Simpfenderfer, and carried by those present.

Personnel

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Bernadine Gribbins to the position of Teacher's Aide on a full time basis effective July 1, 2019, **AND BE IT FURTHER RESOLVED**, that Ms. Gribbins will be compensated according to the WAJ Support Staff Association Bargaining Agreement on a motion by Susan Simpfenderfer, seconded by Debra Bunce, and carried by those present.

Gribbins F/T Teachers Aide

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Joanne Krazit to the position of Teacher's Aide on a full time basis effective July 1, 2019, **AND BE IT FURTHER RESOLVED**, that Ms. Ms. Krazit will be compensated according to the WAJ Support Staff Association Bargaining Agreement on a motion by Susan Simpfenderfer, seconded by Debra Bunce, and carried by those present.

Krazit F/T Teachers Aide

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Doris Libby to the position of Teacher's Aide on a full time basis effective July 1, 2019, **AND BE IT FURTHER RESOLVED**, that Ms. Libby will be compensated according to the WAJ Support Staff Association Bargaining Agreement on a motion by Susan Simpfenderfer, seconded by Debra Bunce, and carried by those present.

Libby F/T Teachers Aide

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Sakiko Honge to the position of Teacher's Assistant on a full time basis effective July 1, 2019, **AND BE IT FURTHER RESOLVED**, that Ms. Honge will be compensated according to the WAJ Support Staff Association Bargaining Agreement on a motion by Susan Simpfenderfer, seconded by Debra Bunce, and carried by those present.

Honge F/T Teachers Assistant

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Janelle Schoonmaker to the position of Teacher's Aide on a full time basis effective July 1, 2019, **AND BE IT FURTHER RESOLVED**, that Ms. Schoonmaker will be compensated according to the WAJ Support Staff Association Bargaining Agreement on a motion by Susan Simpfenderfer, seconded by Debra Bunce, and carried by those present.

Schoonmaker F/T Teachers Aide

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Catherine Stang to the position of Bus Driver/Custodian on a full time basis effective July 1, 2019, **AND BE IT FURTHER RESOLVED**, that Ms. Stang will be compensated according to the WAJ Support Staff Association Bargaining Agreement on a motion by Susan Simpfenderfer, seconded by Debra Bunce, and carried by those present.

Stang F/T
Bus Driver
/Custodian

Recommended Actions – Consent Agenda

1. Routine Matters

i. **RESOLVED**, the Board approves the minutes of the Regular Meeting held June 13, 2019.

ii. **RESOLVED**, upon the recommendation of the Superintendent, the Board approves the Bill Schedule for June 2019 as presented:

General Fund – Ck #48582 – Ck #48634 - totaling \$129,532.24

Routine
Matters

iii. **RESOLVED**, upon the recommendation of the Superintendent, the Board approves the Superintendent Transfers for June 2019 as presented.

2. New Business

a. Personnel

i. **RESOLVED**, upon the recommendation of the Superintendent, the Board appoints Philip Berger to the position of Bus Driver/Mechanic on a full time basis effective July 8, 2019 for probationary period of six months **AND BE IT FURTHER RESOLVED** that Mr. Berger will be compensated according to the WAJ Support Staff Association Bargaining Agreement pending a clearance for Appointment from the Commissioner of Education.

Berger Bus
Driver/Mech
anic

ii. **RESOLVED**, upon the recommendation of the Superintendent, the Board accepts the resignation of Hinde Morelli, Special Education Teacher, effective June 28, 2019, which will be Ms. Morelli's last day of employment.

Morelli
Resignation

iii. Having met the requirements of the Windham-Ashland-Jewett CSD Excellence in Tenure Policy, **BE IT RESOLVED**, in compliance with the provisions of Section 3012(2) of the Education Law and part 30.3 of the Rules of the Board of Regents and upon recommendation of the Superintendent, that Eve Tuttle be appointed on tenure to the position of teacher in the Physical Education tenure area, who holds a valid New York State Certificate permitting her to teach subjects in the aforesaid tenure area, **AND BE IF FURTHER RESOLVED**, the Board of Education of the Windham-Ashland-Jewett Central School District does hereby make this appointment effective September 1, 2019.

Tenure Eve
Tuttle

iv. **RESOLVED**, upon the recommendation of the Superintendent, the Board appoints Marta Dyjak to the position of Teacher Aide beginning on September 3, 2018 and ending on June 30, 2019 (or until such time as circumstances dictate the position is no longer necessary) which will be her last day of employment in this position with the Windham-Ashland-Jewett CSD and **BE IT FURTHER RESOLVED** that she will be compensated as outlined in the W-A-J Support Staff Agreement.

Dyjak
Teacher
Aide

v. **RESOLVED**, upon the recommendation of the Superintendent, the Board appoints Sherry Rozell to the position of Teacher Aide beginning on September 3, 2018 and ending on June 30, 2019 (or until such time as circumstances dictate the position is no longer necessary) which will be her last day of employment in this position with the Windham-Ashland-Jewett CSD and **BE IT FURTHER RESOLVED** that she will be compensated as outlined in the W-A-J Support Staff Agreement.

Rozell
Teachers
Aide

vi. **RESOLVED**, upon the recommendation of the Superintendent, the Board appoints Allison Larson to the position of Teacher Aide beginning on September 3, 2018 and ending on June 30, 2019 (or until such time as circumstances dictate the position is no longer necessary) which will be her last day of employment in this position with the Windham-Ashland-Jewett CSD and **BE IT FURTHER RESOLVED** that she will be compensated as outlined in the W-A-J Support

Larso
Teachers
Aide

Staff Agreement.

- vii. **RESOLVED**, upon the recommendation of the Superintendent, the Board appoints Sinead the position of Teacher Aide beginning on September 3, 2018 and ending on June 30, 2019 (or until such time as circumstances dictate the position is no longer necessary) which will be her last day of employment in this position with the Windham-Ashland-Jewett CSD and **BE IT FURTHER RESOLVED** that she will be compensated as outlined in the W-A-J Support Staff Agreement. Lavery Teacher Aide
- viii. **RESOLVED**, upon the recommendation of the Superintendent, the Board approves adding Carole Cangelosi to the list of Substitute Teachers, Teachers Assistants and Aides for the 2019-2020 school year, pending Clearance from the Commissioner of Education. Cangelosi Sub
- b. Other
- i. **RESOLVED**, upon the recommendation of the Superintendent, that the Board accepts the bid for Refuse/Garbage removal from County Waste – Ulster, LLC in the amount of \$8,400 per year and \$100 per extra pick up per dumpster for the fiscal year beginning July 1, 2019 and ending on June 30, 2020 as presented under separate cover. County Waste Garbage
- ii. **RESOLVED**, upon the recommendation of the Superintendent, the Board renews the contract For complete maintenance on vertical transportation (elevator) by Bay State Elevator, effective July 1, 2019. Bay State Elevator
- iii. **RESOLVED**, upon the recommendation of the Superintendent, the Board approves the Memorandum of Agreement for the Delaware Creating Rural Opportunities Partnership (CROP) for the 2019-2020 school year between Roxbury Central School and Windham-Ashland-Jewett CSD. CROP MOA Roxbury
- iv. **RESOLVED**, that the Board of Education authorizes an appropriation of up to \$73,500 be made to the Windham Ashland Jewett District Retirement Contribution Reserve Sub-Fund and that the appropriation be funded by transfer from the general fund; the source of funds shall be the unappropriated fund balance from the 2018-2019 school year. Retirement Reserve Sub Fund Appropriation
- v. **Resolution to Establish CASEBP Voluntary Election Benefits**
WHEREAS, the Windham-Ashland-Jewett School District provides health insurance to District employees through the Catskill Area School Employee Benefit Plan (CASEBP), and Voluntary Election Benefits
- WHEREAS, the CASEBP trustees have voted to permit employers in the CASEBP plan to offer vision insurance, life insurance, and long term disability insurance to employees at the employee's cost, and
- WHEREAS, the Superintendent recommended enrolling in the program as an additional benefit for managerial and /or confidential and/or professional non-unit employees.
- RESOLVED**, that managerial and/or confidential and/or professional non-unit District employees may participate in CASEBP's vision insurance, life insurance, and long term disability insurance programs at the employee's cost beginning July 1, 2019.
- The consent agenda 1i-2bv was approved on a motion by Susan Simpfenderfer, second by Drew Shuster.
Yes: Debra Bunce, Susan Simpfenderfer and Drew Shuster
Absent: William Haltermann and Dr. Teri Martin. Consent Agenda

With no further business, the meeting was adjourned at 9:35 a.m. on a motion by Debra Bunce, seconded by Drew Shuster, and carried by those present.